



[OFFICIAL BYLAWS July 7, 2015]

Victory Biker Church International, Inc Bylaws and Constitution – This is how we roll

## **ARTICLE 1. NAME AND ORGANIZATION**

This organization is and shall be known as the “**Victory Biker Church International (Victory Biker Church) of Lennon, MI**”. With its facilities located at **12190 Miller Rd Lennon, MI. Victory Biker Church (VBC) is a Non-Profit church organization.**

## **ARTICLE 2. PURPOSE (Motto, Mission, Vision and Core Principles)**

**Motto: Raiding the Junkyard of Hell... Proclaiming God’s love for bikers!**

### **Section 2.1 Our Mission**

To be a witness of Jesus Christ -- God’s love in biker communities everywhere. To bring bikers to a saving relationship with Jesus Christ and membership in HIS family, to develop them into Christ-like maturity, to strengthen the biker family and equip them for their ministry in the church and life mission in the world, in order to bring honor and glory to God.

### **Section 2.2 The Vision of the Victory Biker Church**

- To Lead Bikers/Motorcyclists to a saving relationship with Jesus Christ
- To Disciple the Believers
- Freedom of Worship (To worship God in Spirit and Truth)
- To Strengthen the Biker Family

### **Section 2.3 Core Principles (What keeps us on the right road)**

- A real, personal relationship with Jesus Christ.
- Character development as we continually grow in Christ
- Study of the Bible, our owner's manual for life.
- Strengthening the Family and our brother/sisterhood.
- Provide an atmosphere that affirms and supports the Biker way of life (motorcycles, leather, tattoos, etc).
- Being real in Christ ... genuine, authentic relationships.
- Promoting an environment of freedom & liberty for all people.
- Developing leadership for future Churches in the Biker world

## **ARTICLE 3. STATEMENT OF FAITH**

The Statement of Faith found in this bylaw is the short version. Please refer to our Full Statement of Faith for the full version.

All programs and activities of Victory Biker Church shall be based upon our Full Statement of Faith, and at all times, be consistent with the following beliefs:

The statement of faith does not exhaust the extent of our faith. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of church doctrine, practice, policy, and discipline, our pastoral staff (Apostles, Prophets, Evangelists, Pastors & Teachers), Officers Board and Board of Directors are the church’s final interpretive authority on the Bible’s meaning and application.

### **What we believe about The Bible – God’s Word (Our Owner’s Manual)**

**Section 3.1 The Trinity (The Triune God )** We believe that there is only one living and true God (His name is Yahweh) who eternally exists in three persons; The Father, the Son, and the Holy Spirit. All three are equal in power and glory.

### **Section 3.2 God (God the Father)**

We believe that God is the creator and ruler of the universe. He has eternally existed in three personalities: The Father, the Son and the Holy Spirit. These three are co-equal and are one God. (See Gen. 1:1,26,27; 3:22; Psalm 90:2; Matt. 28:19; 1 Peter 1:2)

### **Section 3.3 Jesus Christ (God the Son)**

We believe that Jesus Christ is co-equal with the Father. Jesus was born of a virgin – Mary, lived a sinless human life and offered Himself as a perfect sacrifice for the sins of all people by dying on a cross. He arose from the dead after three days to demonstrate His power over sin and death. He ascended to God's glory in Heaven and will return again someday to earth to reign as King of Kings and Lord of Lords. (See Isaiah 9:6; Matt. 1:22-23; John 1:1-5, 14:10-30; 1 Cor.15:3-4; Romans 1:3-4; Acts 1:9-11; 1 Tim. 6:14-15; Titus 2:13; Heb. 4:14-15)

### **Section 3.4 The Holy Spirit (God the Holy Spirit/Ghost)**

We believe the Holy Spirit/Ghost is co-equal with the Father and Jesus. He is present in the world to make men aware of their need for Jesus Christ. He also lives in every Christian from the moment of salvation. He provides the Christian with power for living, understanding of spiritual truth, and guidance in doing what is right. He gives every believer a spiritual gift when they are saved. As Christians, we seek to live under His control daily. We also believe in the baptism of the Holy Spirit primarily manifested by a Heavenly prayer language (tongues). (See Acts 2, John 16:7-13, 14:16, 17; Acts 1:8; 1 Cor. 2:12, 3:16; 2 Cor. 3:17; Gal. 5:25; Eph. 1:13, 5:18)

### **Section 3.5 The Bible God's Word (Our Owner's Manual)**

We believe the Bible is God's Holy Word to us. Our Owner's Manual for life. The Bible was authored by God and written by human writers under the supernatural guidance of the Holy Spirit. It is the supreme source of truth for Christian beliefs and living. Because it is inspired by God, it is the truth without any mixture of error. (See Psalm 12:6, 119: 105, 160; Pro. 30:5; 2 Tim. 1:13, 3:16; 2 Peter 1:20-21)

### **Section 3.6 Human Beings**

We believe that people are made in the spiritual image of God, to be like Him in character. People are the supreme object of God's creation. Although every person has tremendous potential for good, all of us are marred by an attitude of disobedience toward God, called sin. This attitude separates people from God and causes many problems in life. We are, by nature, separated from God and responsible for our own sin. (See Gen. 1:27; Psalm 8:3-6; Isa. 53:6, 59:1-2; Rom. 3:23)

### **Section 3.7 Salvation**

We believe that salvation is God's free gift to us but, we must accept it. We can never make up for our sin by self-improvement or good works. Only by trusting in Jesus Christ as God's offer of forgiveness, can anyone be saved from sin's penalty. Only when we turn from our self-ruled life and turn to Jesus in faith are we saved. Eternal life begins the moment one receives Jesus Christ into his or her life by faith as their own Lord and Savior. (See Rom. 3:23, 6:23, 5:8, 10:9-10, 13; Eph. 2:8-9; John 14:6, 1:12; Titus 3:5; Gal. 3:26; Rom. 5:1)

### **Section 3.8 Redemption**

Redemption only through Jesus Christ (God's Son)

Man was created good and upright but by voluntary transgression, he fell; his redemption comes: not by being good, not by works, but only through Jesus Christ (God's Son). (See Gen. 1:26--31; Gen. 3:1--7; Rom. 5:12--21)

### **Section 3.9 Regeneration (Regeneration means to rebuild)**

When we come to God, and accept His Son, Jesus, we are building a new life on the Solid Rock—the Rock of Christ—without Him we will crumble. For anyone to know God, regeneration by the Holy Spirit is absolutely essential to: Hear from God, Accept Jesus as Savior, To Grow and Move Freely in the Gifts. (See John 3:1--12; John 6:44, 65)

Remember, He is the Potter, we are the clay. When He molds us, we become a pure vessel that He can use.

### **Section 3.10 Repentance (Repentance means the commitment to turn away from sin)**

When we repent from every sin in our lives and turn to Jesus, we receive: Acceptance, Unconditional Love and Forgiveness. (See Matthew 3:1--2 amplified; Acts 2:21; 3:19; I John 1:9)

### **Section 3.11 Sanctification (Sanctification enables Christians to live a godly life)**

Sanctification is the ongoing process of: Yielding to God, Yielding to God's Word—The Bible and Yielding to God's Spirit—The Holy Spirit. (See I Thess. 4:3; 5:23; II Cor. 3:18; 6:14--18; Rom. 12:1,2; Heb. 2:11; Phil. 2:12; Prov. 4:21--27; Ps. 4:4--5; I John 5:18)

### **Section 3.12 Eternity**

We believe that people were created to exist forever. We will either exist eternally separated from God by sin, or eternally with Him through forgiveness and salvation. Those who do not receive, by faith, the free gift of salvation from God, will be forever separated from Him in a place called Hell. Those who do, by faith, receive this free gift, will forever be in God's presence in a place called Heaven.

Heaven and Hell are real places of eternal existence. (See John 3:16, 14:17; Rom. 6:23, 8:17--18; Rev. 20:15; 1 Cor. 2:7--9)

### **Section 3.13 The Virgin Birth The most holy birth**

Jesus Christ was: Conceived by God the Father (He is the Son of God), Conceived by the Power of the Holy Ghost (the 3rd Person in the Trinity), Conceived in a virgin's womb. (See Matt. 1:18, 23--25; Luke 1:35; Isa. 7:14)

### **Section 3.14 Jesus' Blood**

Jesus' Blood enables all those who believe in Him to be free from the penalty of sin The blood that Jesus shed on the cross at Calvary: Is Sinless, 100 % Sufficient to Cleanse all Mankind of all Sin and Sets us Free From the Penalty of Sin—DEATH. (See 1John 1:7; Rev. 1:5; 5:9; Col. 1:20; Rom. 5:9; John 1:29)

### **Section 3.15 Jesus Christ dwells in All Believers**

Christians are people who have invited the Lord Jesus Christ to live inside of them by His Holy Spirit When believers accept Christ they: Give all authority in their lives to Him, Make Jesus Lord of their lives and Put their trust in what Jesus accomplished for them when He died. (See John 1:12; 14:17, 23; 15:4; Rom. 8:11; Rev. 3:20; Eph. 3:16--21 amplified)

### **Section 3.16 Baptism in The Holy Spirit**

The Baptism of the Holy Spirit is a spiritual baptism

Baptism of the Holy Spirit: Was given on the day of Pentecost, Is the Promise of the Father, Sent by Jesus and empowers the church to preach the gospel throughout the whole earth. (See Joel 2:28, 29; Matt. 3:11; Mark 16:17; Acts 1:5; 2:1--4, 17, 38, 39; 8:14--17; 10:38, 44--47; 11:15--17; 19:1--6)

### **Section 3.17 The Gift of the Holy Spirit**

The gifts of the Holy Spirit are given to each believer in variations. The Holy Spirit is manifested through a variety of spiritual gifts to: Build and Sanctify the Church, Demonstrate the Validity of the Resurrection and Confirm the Power of the Gospel. (See Heb. 2:4; Rom. 1:11; 12:4--8; 1Cor. 12:1--31; 14:1--40; 1Pet. 4:10)

### **Section 3.18 The Church is not a building—it is the people of God**

The Church is: The Body of Christ, The Habitation of God through the Spirit and Unity among all Believers through the Lord Jesus Christ. (See Eph. 1:22; 2:19--22; Heb. 12:23; John 17:11, 20--23)

### **Section 3.19 Two Sacraments Water baptism & the Lord's Supper**

Water Baptism consists of: New Converts being baptized in water in the name of Father, Son, and Holy Ghost. (See Matt. 28:19; Mark 16:16; Acts 2:38; 8:12, 36; 10:47)

The Lord's Supper consists of: Communion in the presence of God in which the believer partakes of bread (the Lord's body) and grape juice (the Lord's blood which was poured out for our sins) as taken in remembrance of Jesus' sacrifice on the cross. (See Matt. 26:26--29; 1Cor. 10:16; 11:23--25)

### **Section 3.20 Healing Of the Sick To pray & lay hands on those who are ill for healing**

Healing of the sick is: Illustrated in the life and ministry of Jesus, Included in the commission of Jesus to His disciples, One of the gifts of the Spirit and given as a sign that follows believers. (See Ps. 103:2, 3; Isa. 53:5; Matt. 8:16, 17; Mark 16:17, 18; Acts 8:6, 7; James 5:14--16; 1Cor. 12:9, 28; Rom. 11:29)

### **Section 3.21 The Resurrection - To rise to new life**

Jesus Christ was physically resurrected from the dead in a glorified body three days after his death on the cross. There are three resurrections: Resurrection of Christ, Resurrection of life for those who accepted Jesus Christ and Resurrection of damnation to those who are lost. (See Luke 24:16, 36, 39; John 2:19--21; 20:26--28; 21:4; Acts 24:15; 1Cor. 15:42, 44; Phil. 1:21--23; 3:21)

### **Section 3.22 Marriage**

We believe the term "marriage" has only one meaning and that is marriage sanctioned by God which joins one man and one woman in a single, exclusive union, as delineated in Scripture. We believe that God intends sexual intimacy to only occur between a man and a woman who are married to each other. We believe that God has commanded that no intimate sexual activity should occur outside of a marriage between a man and a woman.

We believe that the marriage covenant requires the married parties to be faithful, loving, and helpful to each other as long as they both shall live (Mark 10:3--10). Christians are not to marry unbelievers (2 Cor. 6:14--18). Those whom God has directed to be joined together shall, after counseling with the pastor concerning what God requires of them, be joined in Christian marriage (Malachi 2:13--16; Matthew 5:32; 19:5--6, 9; Romans 7:2--3; I Corinthians 7:10--11, 15; II Corinthians 6:14; Ephesians 5:22--23).

We believe that any form of sexual immorality, such as adultery, fornication, homosexuality, bisexual conduct, bestiality, incest, pornography or any attempt to change one's sex, or disagreement with one's biological sex, is sinful and offensive to God.

We believe that in order to preserve the function and integrity of the church as the local Body of Christ, and to provide a biblical role model to the church members and the community, it is imperative that all persons employed by the church in any capacity, or who serve as volunteers, should abide by and agree to this Statement on Marriage and Sexuality and conduct themselves accordingly.

Because we believe in the biblical teaching that marriage is between one man and one woman, marriages outside those parameters will not be performed by church ministers or on church property.

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ.

We believe that every person must be afforded compassion, love, kindness, respect, and dignity. Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of the church.

This church observes the wedding ceremony as holy and unto God. It is a religious ceremony and cannot be conducted in this church without pastoral consideration. Any couple wishing to conduct their wedding ceremony in this church must first submit to pastoral counseling that is approved by this church. The couple must also live a lifestyle that is consistent with this church's doctrinal views.

#### **ARTICLE 4. MEMBERSHIP**

The membership of this Church shall be composed of individuals who are believers in the Lord Jesus Christ and affirm the tenets of the Victory Biker Church International Constitution, and who offer evidence, by their confession and their conduct, that they are living in accordance with their affirmations and this Constitution and Bylaws, and are actively pursuing and continuing in a vital fellowship with the Lord, Jesus Christ. The membership of the Church shall have final authority in all matters of church governance, as set forth and described in the Bylaws.

##### **Section 4.1 Criteria:**

Membership is open to anyone who is a born-again Christian in confession and deed, has an interest in motorcycles and or motorcycling and willing to make Victory Biker Church their home church.

##### **Section 4.2 Membership Selection:** Membership is open to those who:

- Meet the membership criteria.
- Agree with the church Purpose and Statement of Faith.
- Successfully complete the membership class which will be provided quarterly.
- Participate in Church services, rides, meetings, and events.
- Remain in good standing in terms of conduct and Christian Walk.
- Is faithful in their tithes & offerings
- Agrees to abide by the church bylaws.

##### **Section 4.3 Rights:** Each member shall have voting rights and full privileges as defined in Article 13.

**Section 4.4 Removal:** Any member (except for the founders of Victory Biker Church) may be removed for cause by a two-thirds (2/3) majority vote of members present at a business meeting following a discussion of the cause. The vote must be announced to the membership prior to the meeting and must include the date, time and location of both the cause and meeting. Removed members are not entitled to any refund.

**Section 4.4.1:** If an officer and/or licensed and/or ordained minister of Victory Biker Church International that has been removed or has resigned membership, their license and ordination credentials are to be returned immediately to the Officers Board along with all Victory Biker Church materials and property in order to facilitate a smooth and graceful transition.

**Section 4.5 Resignation of Members:** Any member may resign by filling a written resignation, stating truthful reason, with the Secretary of the Church. If member is a backpatch wearing member they are expected to return the Victory Biker Church backpatch upon resignation.

**Section 4.6 Transfer of Membership:** Membership in the Church is only transferable from another Victory Biker Church or affiliate church.

## ARTICLE 5. BACKPATCH REGULATION

### Victory Biker Church Patch (logo)



**Section 5.1 Permitted Uses:** The Victory Biker Church (VBC) Back Patch is to be worn by Victory Biker Church members only. Also, large VBC Back Patch fairing stickers, Derby and Inspection plate covers with the VBC Logo are for patch holding Victory Biker Church Members only.

The Victory Biker Church logo is a registered trademark of the Victory Biker Church and members must obtain written permission for reproduction of the logo from the Secretary of the Victory Biker Church. The Victory Biker Church logo is not to be used on any personal checks or emails. However, if you are an officer, you may use it when conducting church business.

Only those patches obtained through Victory Biker Church can be worn. The Victory Biker Church Back Patch is not to be shared with any other motorcycle club patch or logo. Club affiliation patches are to be worn on the front of the vest only. No territorial rockers are allowed (City, State, etc) on the back of the vest.

**Section 5.2 Requirements for Wearing the Back Patch:** Since the Back Patch represents membership anyone wanting to wear the Victory Biker Church Back Patch must:

- 1) Complete the Membership Class and membership application.
- 2) Make Victory Biker Church their home church – this does not mean you cannot visit other churches from time to time.
- 3) Be invited by an officer.
- 4) Complete 6 months of probation, as a prospect, before being given the “Patch” in which the “probee” will complete the required Full Throttle Discipleship Class (about 3 months) and for the remaining 3 months continue to show their faithfulness to God and Victory Biker Church in their tithes and offerings, by being at all VBC events and services and may be required to do special projects around the clubhouse and/or events by any of the Officers Board.
- 5) Ride a motorcycle (special consideration will be given to older or disabled riders who are unable to ride any longer).

The Victory Biker Church Back Patch represents a ministry that is working hard to gain the respect and God's favor with the secular community. Therefore, it is only worn by those careful to follow biblical standards in their walk and Christian integrity in their actions. Before you put on the Victory Biker Church Back Patch, realize the importance of all it signifies. The level of integrity of Victory Biker Church and the witness of Jesus Christ will be determined by your actions while wearing this patch.

**Section 5.3 B/C (Biker Church) Patch:** The B/C (Biker Church) patch is a new designation in the motorcycle community and is a required patch for those wearing the Victory Biker Church Back Patch set. Check Section 5.7 Patch Protocol for specific placement instructions.

**Section 5.4 Backpatch Removal:** No one who practices by word or deed anything that would discredit the ministry of Victory Biker Church or the testimony of Jesus Christ may wear the Victory Biker Church Back Patch. If you do not walk the walk, you should remove the Patch. If you do not, you will be asked and expected to remove it until the necessary corrections have been made.

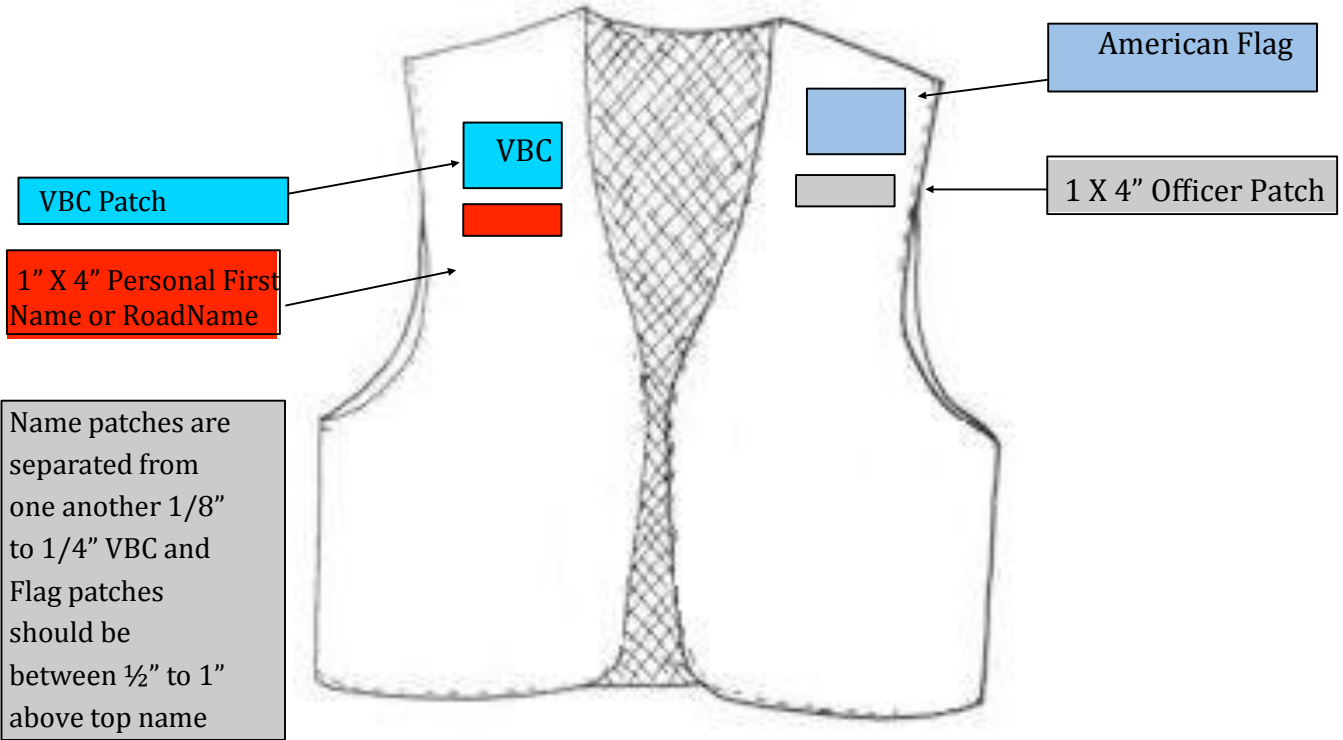
**Section 5.5 Motorcycle Club Support Swag:** Members shall not wear Motorcycle Club support patches or pins on their vests. Nor wear Motorcycle Club shirt, bandanas, or any other form of swag. As this will alienate other clubs causing confusion and miscommunication.

**Section 5.6 Ownership:** The Victory Biker Church Back Patch is owned by the Victory Biker Church. If a member is asked to remove or return it, no reimbursement should be expected.

**Section 5.7 Identification:** Finally, it will take a number of years for the Victory Biker Church Back Patch to earn respect and recognition in the biker community. Our hope is that by wearing it, it will help identify you with a ministry of integrity and one which will open doors of opportunity. We hope that you take advantage of these opportunities and bring glory to our heavenly father.



**Section 5.7 Patch Protocol:**



## **ARTICLE 6. DUES**

**Section 6.1:** Members should be faithful to God in their tithes and offerings.

**Section 6.2:** Church back patches sets (VBC Back Patch and B/C patch) are available at the cost of \$34.00 each to any member in good standing and that have completed the Full Throttle Discipleship Class. See ARTICLE 5 for Backpatch Regulations.

**Section 6.3:** In the event of dissolution of the corporation, no part of the corporation's earnings or assets shall inure to the benefit of any of its members; the residual assets of the corporation shall be distributed to one or more organizations which themselves are exempt organizations as described in Sections 501(c) (3) and 170(c)(2) of the Internal Revenue code of 1986, or corresponding sections of any prior or future law, or to the federal, state or local government for exclusive public purpose.

## **ARTICLE 7. MEETINGS**

**Section 7.1:** A minimum of 11 Officers Board Meetings shall be held each year. Additional business (Members) meetings may be called by the Apostle/President or by a majority request of the Officers Board to accommodate specific church circumstances.

**Section 7.2:** Rides and other events will be periodically organized for the purpose of promoting the gospel message of Jesus Christ, and church interest.

**Section 7.3:** The exact dates, times and meeting places shall be announced on the church website and Facebook profile. Proper notice of ten days shall be given to all Officers prior to any Corporation Meeting.

**Section 7.4:** Meetings of the Membership shall be called at the discretion of the Apostle/President. All church officers shall be given timely notice of such meetings.

**Section 7.5:** Any three members of the Board can require the Apostle/President to specify a quorum for decisions.

**Section 7.6:** Attendance of an Officer at any meeting of the Board will constitute a waiver of notice of such meeting except where such Officer attends a meeting for the express purpose of objecting, at the beginning of the meeting, to the transaction of any business because the meeting is not lawfully called or convened.

## **ARTICLE 8. CHURCH OFFICERS**

**Section 8.1** The Apostle/President is the sole head of the Victory Biker Church International. He will administer the church with the following officers who shall collectively function as the Officers Board: Apostle/President, Vice President, Treasurer, Secretary, Road Captain, Worship Leader, Children's Ministry Director, Youth Director, Event Coordinator, Hospitality, Rally Booth Coordinator, and Advertising & Marketing. All officers must be patch wearing members as described in Articles 4 and 5 of these Bylaws. (Special exceptions will be granted by vote of the Officer board for all non--motorcycle related positions)

**Section 8.2** The 5 Fold Ministers (Apostle, Prophet, Evangelist, Pastor and Teacher – according to Ephesians 4:11--13) is responsible to the church for proclaiming the gospel of Jesus Christ, for using their anointing's and skills in administrative leadership, and to act as the chief administrators of the ministerial and vocational staff.

**Section 8.3** As the five-fold ministers preach on a regular schedule, lead, at times travel and are available at all hours to minister to people. These are paid positions within the church;

**A brief job descriptions of the 5 Fold Ministers are:**

- **The Apostle(s)** · The Apostle(s) Start new Churches. (1 Corinthians 9:2; 1 Corinthians 3:6), Ground the Church in truth (Colossians 1:25), Bring correction in erroneous ministry, preserves unity in the Body (1 Corinthians 3:3--5), Lay foundations in the Church. (1 Corinthians 3:10), Fathers new ministries. (2 Timothy 1: 6; 1 Corinthians 4:15), a ministry of miracles, signs and wonders (2 Corinthians 12:12; Acts 2:43), A ministry of prayer and the ministry of the Word (Acts 6: 4), Laying on of hands for impartation of ministry (Acts 6:6), and Imparts spiritual gifts (Romans 1:11)
- **The Prophet** · Declares the will and Word of God regarding situations (individually or corporately). The ministry of the prophet involves being moved in prophetic utterance, which can be: Predictive (Acts 21:10--11; Acts 11:27--28), Directive (Acts 13:1--3), Corrective (Acts 15:22--23+27+32), the words of a prophet are judged by church leadership (1 Corinthians 14:29). Any and All prophecy must line up with Scripture (2 Peter 1: 19--21).
- **The Evangelist** · Evangelists extend the frontiers of God's Kingdom by multi-faceted evangelistic outreach approaches. Leading individuals or groups of individuals to Christ through his/her work. They are co-workers with and extensions of apostolic ministry (2 Timothy 4:5; 1 Thessalonians 3: 2). They also equip the body of Christ with the evangelistic spirit of outreach.
- **The Pastor** · As one of the five-fold ministers a "pastor", "shepherd", "elder" and/or "overseer" has a special emphasis on relationship networking in the local church and taking care of personal needs of the flock.
- **The Teacher** · A teacher is an instructor and subject-master. The teacher tells or shows the fundamentals or skills of something, causing others to know the facts and consequences of a matter. He or she imparts knowledge (sometimes through special revelation or inspiration).

**Section 8.4** Officers shall be eligible for reimbursement for reasonable expenses incurred during the administration of church business by submitting a request with receipts at an officers meeting.

## **ARTICLE 9. DUTIES OF OFFICERS**

### **Section 9.1 Duties of the Apostle/President**

- Serve as chairman of the Officers Board in planning, organizing, directing, coordinating and evaluating the total church program. Act as moderator for church business meetings, if the bylaws require it.
- Plan and promote periods of evangelistic emphasis for the unsaved and renewal for the Christians
- Supervise other members of the church staff according to staff organization.
- Conduct premarital, vocational, family, bereavement, counseling sessions, etc., as needed. Advise other professional help when necessary.
- Perform wedding ceremonies and conduct funeral services.
- Work with church officers, and committees in performing assigned responsibilities. Be available for and lead in training as needed.
- Serve as a representative of the church in civic matters.

- Serve as the leader in seeking to win the unsaved biker; lead the membership in soul-winning training.

### **Section 9.2 Duties of the Vice-President:**

- To perform the duties of the Apostle/President in case of absence or inability to participate on the part of the Apostle/President.
- As necessary, performs other duties which may be assigned by the Apostle/President.

### **Section 9.3 Duties of the Treasurer:**

- Receive, record, and report all monies or property donated to, paid to, or owned by the church.
- Keep an account of all receipts and disbursements so that a statement of the financial condition of the church is available upon request by the officers or general membership.
- Coordinate reimbursement expenditures through the Officers Board.
- Prepare an end-of-year financial report for the Officers Board to be shared at the first meeting of the following year.

### **Section 9.4 Secretary**

- The Secretary is responsible for making and keeping all church records. (Membership List, Bylaws, Rules of Order, Standing Rules, Records of all committee appointments, all written reports, copies of all correspondence between the church and any outside person or organization, and Meeting Minutes.
- Is responsible for calling roll at the meetings.
- The Secretary must notify Active Members of special or emergency meetings, and must notify all the members of any appointments or elections in their absence.

### **Section 9.5 Road Captain**

- The Road Captain is responsible for all church runs.
- Research, plan, and organize all runs.
- During actual time on the road or at intermediate stops during a run, he/she shall act as the ranking church officer, deferring only to the Apostle/President or Vice-President if either of them is present, and only then for matters involving persons outside the church.
- Supply the Secretary with any information required to notify outside agencies of impending church runs in a timely manner.
- Work directly with the Events Coordinator for event scheduling purposes.

### **Section 9.6 Worship Director**

Principal function: The Worship Director is responsible to the pastor for the total music ministry of the church.

#### **Responsibilities:**

- Direct the planning, organizing, conducting and evaluating of a comprehensive music program in preparing the house band "The Posse" for internal and external ministry.
- Work with the Officers Board on special music needs in the total church program.
- Supervise the work of the house band "The Posse".
- Work with the Ministry Staff in selecting music for regular and special worship services – Including weddings, funerals and special projects.
- Coordinate the music program with the organizational calendar.
- Monitor the purchasing, maintenance and replacement of all music-related equipment, supplies and instruments.

- Keep informed on music methods, materials, promotion and administration.
- Prepare an annual music budget for approval and administer the budget.
- Direct church singing at all regularly scheduled worship services.
- Plan and arrange an “Order of Service” for worship services.

### **Section 9.7 Children’s Ministries Director**

Principal function: The Children’s Ministries Director is responsible for overseeing the planning, coordinating and implementing of a program for children from birth through sixth grade.

Responsibilities:

- Work with key leaders in the enlisting of volunteers in the birth through sixth grade programs.
- Perform and maintain back-ground checks on all children’s workers. (Nursery – High School)
- Conduct special training projects for children’s workers in proper relationship to the church program.
- Periodically review church policies and programs with appropriate staff or committees and bring recommendations for needed changes and improvements to the church.
- Assist the staff in planning for and presentation of annual budgets and in overseeing the expenditures of funds.
- Keep abreast of new materials, programs and methods, etc.
- Work with the Officers Board to provide needed services
- Assist with planning and conducting special projects, camps, retreats, etc., for children’s organizations.
- Organize and oversee an ongoing visitation and evangelism program for children and parents
- Organize and oversee a new Christian orientation program for middle and older children.
- Organized and oversee the nursery and the regular recruitment of nursery workers.

### **Section 9.8 Youth Director**

Principal function: The Youth Director is responsible to the Ministry Staff for assisting the church in planning, coordinating and promoting the youth programs of the church, special youth projects, assignments and events.

Responsibilities:

- Work with the Officers Board, appropriate committees and program leaders in planning, evaluating and coordinating all youth ministries of the church.
- Conduct special training projects for youth workers.
- Advise in the use of program materials, equipment, supplies and space by youth groups in all church program organizations.
- Plan and direct youth groups in all church program organizations.
- Plan and direct youth fellowships, retreats and mission trips.
- Plan and direct parenting seminars and workshops.
- Counsel youth and parents as needed. (Must obtain training prior to counseling).
- Lead in a weekly youth visitation program.
- Conduct weekly youth Bible study
- Develop relationships with local school officials and be available to speak and/or visit in the schools.
- Remain informed of current trends in youth education programs and youth culture.
- Be alert to win the lost and assist both workers and youth in reaching the unreached.

### **Section 9.9 Event Coordinator**

- Events Coordinator is responsible for the scheduling, planning, and ensuring proper arrangements are made for all church-sponsored activities and events.
- The Event Coordinator will work directly with Apostle/President, Road Captain and Advertising & Marketing Officer on all church activities and events.

### **Section 9.10 Hospitality**

- The Hospitality Officer is responsible to run and operate the bar area.
- Is responsible to maintain inventory of all paper products, pop, water, etc.
- To make sure coffee and hot water are prepared prior to the scheduled hangout time.
- To work with the event coordinator in planning and implementing hospitality services during “Open” and “Closed” events.
- Is responsible to serve as a greeter.

### **Section 9.11 Rally Booth Coordinator**

- Is responsible for the overall condition of the “rally kit”... keeping it in a mission ready condition. Loaded and stocked with all needed materials (e.g. church brochures, flyers, Bibles, T-Shirts, stickers, etc.)
- Identify all opportunities where the Victory Biker Church Booth would be appropriate to have (e.g. Bikes Shows, Rallies, Swap Meets, etc.)
  - Is responsible to have Rally Booth at all events identified.
  - Is responsible to work with Event Coordinator and Officers Board in scheduling events identified.
  - Is responsible to enlist members and prospects to man the booth during those events identified.

### **Section 9.12 Advertising & Marketing**

- Is responsible for the final design and printing of all advertising for the church, including event flyers, ministry business cards, brochures, etc.
- The Advertising & Marketing Officer is responsible for all aspects of church marketing including radio, print, web, Facebook, email and TV.
- Is responsible to provide design and print services to all Officers and their perspective ministry of the church.

### **Section 9.13 Facilities & Grounds Officers**

- General building maintenance and repair.
- Setup for services and events
- Responsible to coordinate facilities improvements.
- Responsible for snow removal, lawn maintenance.
- Responsible for all grounds maintenance
- Responsible for event/service setup outside of the building

## **ARTICLE 10. ELECTION OF OFFICERS**

**Section 10.1** Nominations and applications for open Officers Board Positions (Treasurer, Secretary, Road Captain, Events Coordinator, Booth Coordinator and Facilities Officer) shall be accepted during the October church services of each calendar year.

**Section 10.2** Appointed Officers (Ministry Positions) which are appointed by vote of the Board of Directors and Officers Board during a regularly scheduled meeting. These appointed positions are Worship Director, Children’s Ministries Director, and Youth Director.

**Section 10.3** All officers must be members in good standing.

**Section 10.4** Candidates for Officer Positions must be current & active members in good standing.

**Section 10.5** Elections will be held on the second Sunday service of December. Those receiving the highest number of votes shall be elected for the coming calendar year and hold office until the election of a replacement. Terms will run from January through December of each year.

**Section 10.6** Vacancies in any office shall be filled by a church member in good standing appointed by a consensus of the Officers Board, and shall serve until the next regular election of officers.

**Section 10.7** Any Officer may be removed from office with or without cause by a simple majority vote of the current officers. The following reasons are considered just cause for Officer removal:

- In absentia at three consecutive Board of Directors meetings;
- Violation of the mutual interest clause of Article;
- Not acting in the best interests of the organization;
- Willful nondisclosure of a conflict of interest as interpreted by a majority vote of the officers.

#### **ARTICLE 11. APPOINTMENTS AND SUB-COMMITTEES.**

**Section 11.1** Appointments and Sub-Committees are positions in the church that are of a voluntary nature.

**Section 11.2** The Officers Board shall appoint a Safety Chairperson or Chairpersons responsible for the following duties:

- Provide educational information to the general membership at monthly business meetings.
- Organize safety skills events throughout the year.

#### **ARTICLE 12: MEMBERSHIP BOARD**

- Is made up of 3-4 members of the Officers Board – namely Apostle/President, Treasurer and one to two other Officers.
- Will maintain an up-to-date membership list available upon request by any member of the Officers Board.  
Will maintain an up-to-date list of members that have completed the Full Throttle Discipleship Class
- Provide church Applications for Membership when requested.
- Provide Membership Certificate's and Membership Cards to new members
- Provide church patches to members having completed the Full Throttle Discipleship class when requested.
- Responsible for the investigation of membership agreement violations and patch removal if demanded by the facts found during the investigation.

#### **ARTICLE 13. AMENDMENTS**

**Section 13.1** Notification of proposed changes to the Bylaws of the church will be made via email and website posting at least two weeks prior to a meeting at which changes in the Bylaws shall be considered.

**Section 13.2** Bylaws may be changed by a simple majority vote of the members present at a regularly scheduled church business meeting.

**Section 13.3** Bylaw changes will take effect upon determination of the final result of the vote.

**Section 13.4** Amendments or changes to the Bylaws shall note the date of change after the respective bylaw, e.g. "[1 Jul 11]".

#### **ARTICLE 14. GUESTS**

**Section 14.1** Non-members (guests) are always welcome at church service.

**Section 14.2** Closed Events "Members Only": Participation by non-members on rides and events of the church posted as closed must be through invitation by a member in good standing.

**Section 14.3** Open "Regular" Events: Participation by non-members on rides and events of the church posted as open does not require invitation, i.e., the public may participate.

**Section 14.4** Guests must agree to abide by all provisions of ARTICLE 15 of these Bylaws.

#### **ARTICLE 15. COMPLIANCES & LIABILITIES**

**Section 15.1** Members, prospects, and guests (participants) shall behave and operate their motorcycle in a safe and sane manner at all times, and shall not engage in any activity that may affect the safety of other church members, prospects, and guests.

**Section 15.2** Participants acknowledge sole responsibility for compliance with all state laws and provisions.

**Section 15.3** Participants shall hold harmless as an entity or individually the Victory Biker Church and any of its officers, members, prospects, and guests against any and all claims and causes of action of any kind arising from the activity of operating a motorcycle.

**Section 15.4** Participants retain rights to pursue claims and causes of action against an individual church member, prospect, or guest who has violated the law.

**Section 15.5** The behavior of anyone in fellowship with this church is of common interest to the Board of Directors, Officers and membership. (Gal. 6:1) This church requires every Director, Officer and Church member to adhere to a life style that is consistent with the doctrines of this church as taught in the Holy Scriptures. Therefore, this church reserves the right to refuse service to any individual, whether member or not, that is not submitting their life style to this Scriptural mode of conduct. This refusal would include services, benefits and any use of church assets.

**Section 15.6** This church is prohibited from engaging in activities which violate its written doctrines. This church is also prohibited from condoning, promoting or allowing any of its assets to be used for activities that violate its written doctrines (Statement of Faith).

#### **ARTICLE 16. RIGHTS OF ORDINATION AND LICENSING**

##### **Section 16.1 Principles of Ordination.**

Candidates for ordination recognize that only our Sovereign, Holy God can truly call and ordain His children for service in the ministry of the Gospel of Jesus Christ. The calling of a minister is not the result of a title; rather the title is a result of His calling. This calling is recognized as from the true and



living God. It is man's privilege and specifically the privilege of the overseers of the true church of Jesus Christ to ratify the ordination of God when such is obviously placed upon a man's or woman's life.

Ordination is awarded to a pastor who shows evidence of an obvious lifelong calling of God upon his/her life to the satisfaction of the Apostle/President. The ordained pastor has the right to perform ministerial functions in accordance with the laws of the land and the ordinances for God's Holy Church with all prerogatives of such a calling and office. The purpose of this Article is to provide for the ordination rites of ministers of the Gospel of the Victory Biker Church.

### **Section 16.2. Qualifications for Ordination.**

- a) A candidate for ordination must be a "Born Again" believer in Jesus Christ as described by Our Lord in the third chapter of the Gospel of John.
- b) A candidate for ordination must ascribe to the statement of faith as described in Section 3 of this document.
- c) A candidate should have evidenced the obvious calling of God upon his or her life to the satisfaction of the Apostle.

### **Section 16.3. Procedures for Ordination.**

The procedure for ordination shall be as follows:

- a) Each person fulfilling the above qualifications, and upon their presentation to the Apostle/President of the Victory Biker Church, will receive full consideration for ordination into the ministry of the Gospel of Jesus Christ by the Victory Biker Church.
- b) The Apostle/President may make exceptions to these qualifying standards wherein the unanimous opinion of the Officers Board and under the strong compelling conviction of the Holy Spirit such exception is according to the will of God and consistent with His Word.
- c) Upon unanimous approval of the Officers Board, the candidate will be ordained as a minister of the Gospel with the right to perform ministerial functions in accordance with the laws of the land and the ordinances of God's Holy Word with all prerogatives of such a calling and office.
- d) All candidates, successful or otherwise, will be notified of the Officers Board's decision in writing within one (1) week of the final Board action.

### **Section 16.4 Licensed Minister**

This recognition is given by the Apostle/President of this ministry. This recognition is for those who are somewhat seasoned in the ministry, but need further experience. Many of these are individuals that have been working in their chosen vocation, but for some reason or another have never entered full-time ministry, or have only been in full-time ministry for less than three (3) years. Such persons are authorized to perform the following religious functions:

- Conduct religious worship
- Religious instruction
- Administer communion
- Provide spiritual counseling
- Serve on the Board of Directors of a church
- And other spiritual functions including
- Conduct baby dedication ceremonies
- Perform baptisms
- Visit the sick and shut-in
- Minister in prisons
- However, this person is not in charge of a congregation. Limited authority is granted to

run the affairs of the ministry.

### **Section 16.5 Ordained Minister:**

This recognition is given by the Apostle/President to those persons who have an "established" or "proven" ministry. Ordained ministers are authorized to perform all functions of the Christian ministry and religious functions, and must be capable of doing so. Ordained ministers are authorized to perform all religious functions:

- Conduct religious worship
- Religious instruction
- Administer communion
- Provide spiritual counseling
- Serve on the Board of Directors of a church
- Ministry administration
- And other sacerdotal functions including
- Conduct baby dedication ceremonies
- Perform baptisms
- Perform weddings
- Conduct funerals
- Visit the sick and shut-in
- Minister in prisons
- He must be capable, as determined by the Apostle/President, to take charge of a congregation.

### **Section 16.6 Restrictions**

No licensed or ordained minister of Victory Biker Church International may perform or oversee a same-sex marriage. Any minister having violated biblical standards of marriage, the by-laws and policies of Victory Biker Church International will lose their credentials and be placed under church discipline.

### **ARTICLE 17. ANNUAL ACCOUNTING PERIOD**

The annual accounting period for this church shall begin on the first day of January, and shall end on the last day of December.

### **ARTICLE 18. CHURCH PLANTS**

This organization will plant new churches and may allow established churches to become affiliate churches. The purpose of the church planning and affiliation program is for the purpose of providing a central organization where all doctrine, organizational and biblical church government is derived. All church plants and affiliate churches shall refer to this organization as the central organization (National Head Quarters).

### **Section 18.1 Function of the fellowship**

This organization shall have the right to govern itself according to biblical standards, "Endeavoring to keep the unity of the Spirit in the bond of peace...Till we all come in unity of the faith, and of the knowledge of the Son of God unto a perfect man, unto the measure of the stature of the fullness of Christ." (Eph. 4:3--13)

- To promote apostolic ministry and oversight of the people of God.  
(I Cor. 12:28, Acts 14:23, Eph. 4:8--11, Titus 1:5, I Peter 5:1--4).
- To unite its ministers and churches of effective promotion of the Kingdom of God.  
(Eph. 4:-6)

- To share responsibility in fulfilling the great commission of Christ; i.e., the proclamation of the Gospel of the Kingdom and evangelization of the world.
- To establish receive and maintain member churches (VBC Church plants and affiliate churches) under apostolic government.
- To give necessary aid, comfort, instruction, guidance, protection and correction to its ministers.

### **Section 18.2 Church Plant Authorization**

Apostle Brian McKay, Founder and President of Victory Biker Church International in conjunction with the Victory Biker Church Board of Directors are dully authorized to plant new Victory Biker Churches and/or bring established biker churches into the Victory Biker Church Organization. No other person/pastor may plant a Victory Biker Church without Apostle Brian McKay's approval and assistance.

### **Section 18.3 New Church Plant Terms**

New Victory Biker Churches will be planted under the following conditions that each new Pastor/President of the new church plant will:

- Be subject to the leadership and guidance of the central organization.
- Eagerly adhere to and teach the doctrines and tenets as set forth by the central organization.
- Uphold and defend the central organization and its president.
- Apply to become an ordained minister through the central organization subject to the provisions of Article 16 of these bylaws.
- Become subject to the removal of the Officers of the Central location.

### **Each church plant shall:**

Be given a Church Plant Program that will describe the details of the program and apply for admission in such manner as the central organization may prescribe by regulation it establishes through corporate resolutions.

- Sign a covenant agreement with the central organization.
- Be incorporated using the model incorporation requirements prescribed by the central organization
- And shall remain in good standing in the state where its place of worship is located.
- Be subject to the leadership and guidance of the central organization.
- Fervently adhere to and teach the doctrines and tenets as set forth by the central organization.
- Uphold and defend the central organization and its president.
- Be recognized by state C.O.C. (Confederation of Clubs) and/or leading clubs

## **ARTICLE 19. PRIACY**

### **Section 19.1 Privacy**

This church shall diligently watch to keep private all records concerning polity, doctrine, counseling and information on individuals in fellowship with this church. This church must not disclose any records that may compromise information about a member's attendance, membership status, giving and counseling records.

## **ARTICLE 20. MISCELLANEOUS**

**Section 20.1 Execution of Documents** The Officers Board may authorize by majority vote any officer or officers, agent or agents to enter into any contract or execute any instrument in the name

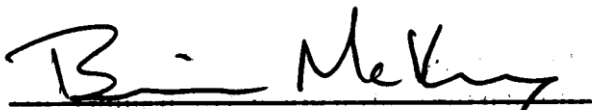
of and on behalf of the Victory Biker Church and such authority may be general or confined to specific instances. Unless so authorized, no officer, agent or other person shall have any power or authority to bind the Church by any contract or engagement or to pledge its credit or to render it liable for any purpose or to any amount.

**Section 20.2 Inspection of Articles of Incorporation and By-Laws** The Victory Biker Church International shall keep in its principal office the original or a copy of its Articles of Incorporation and By-Laws, as amended to date, which shall be open to inspection by the Members at all reasonable times during normal office hours.

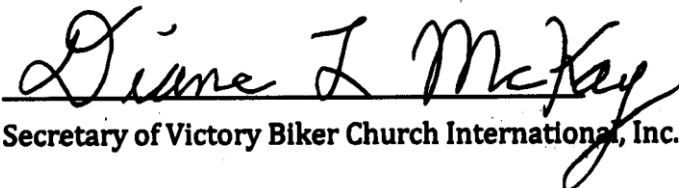
**Section 120.3 Construction of Definitions** Unless the context otherwise requires the general provisions, rules of construction and definitions contained in the Act shall govern the construction of these Bylaws.

These bylaws adopted on this day make null and void all prior addendums and these bylaws supersede and replace all previous bylaws voted on prior to this day.

Signed and certified, to be effective immediately.



**Apostle/President of Victory Biker Church International, Inc.**



**Secretary of Victory Biker Church International, Inc.**



**Treasurer of Victory Biker Church International, Inc.**